



Cornerstone

The core principle of our SHEQ policy states that “At The Linde Group, we do not want to harm people or the environment”. This core value guides our actions across the entire SHEQ spectrum and inspires us to make the right decisions. It ensures that at Linde, people always come first.

Integrated management systems

The integrated management systems deployed by our Gases, Engineering and Gist logistics Divisions provide the tools to monitor and steer our SHEQ (Safety, Health, Environment, Quality) activities.

They incorporate internal SHEQ guidelines and describe in detail the processes that must adhere with these guidelines in order to meet our internal standards.

Our Gases Division is establishing a global system for identifying core requirements and best practices – Linde Management Systems and Standards (LiMSS). Existing standards will therefore be replaced by these new global guidelines.

The primary aim here is to systematically improve safety and simultaneously cut the risk of third-party liability claims resulting from different safety standards within the company.

For our Engineering Division, occupational safety, health, the environment and quality have always been top priorities when planning and building plants all over the world. Since the vast majority of the Engineering Division’s customers use the abbreviation “HSE”, the division decided in consultation with the Executive Board to use “QHSE” instead of the “SHEQ” abbreviation usually used throughout the Group. This is not indicative of any shift in value or weighting of the individual elements.

The QHSE policy of our Engineering Division aligns with the SHEQ policy of The Linde Group. Linde Engineering’s integrated management system (IMS) provides an umbrella framework incorporating process, quality and HSE management. The system helps Linde Engineering achieve its strategic goals. Process know-how is a core element of IMS and forms the basis of all our optimisation initiatives.

IMS was developed with the aim of identifying, modelling, consolidating and improving processes.

SHEQ audits

The internal environmental and safety audits run by our Gases Division comply with the main internationally recognised standards. Responding to the demands of our customers, most of our local offices and companies are also certified to ISO 9001. Many locations are also certified to the environmental management standard ISO 14001, the Safety Certificate for Contractors (SCC) and/or the Occupational Health and Safety Assessment Series (OHSAS 18001). We are constantly working to extend certification to more Linde companies.

The following chart shows how many locations are certified and the number of SHEQ-audited operating facilities.

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